



**Diversity & Inclusion Commission**  
**Agenda**

February 5, 2018 - 7:00 PM

Warrensburg Community Center, Room 3

Type of Meeting: Regular Meeting

Invitees:

- Voting members: Chair Suzy Latare, Vice Chair Erica Collins, Morris Collins, Kamel Ghazzi, Heather Jepsen, Amber Clifford-Napoleone
- Ex Officio members: Brent Thomas, Robin Allen (City Council Liaison), Collin Mills, Megan McBride
- City Staff: Matthew Lue, Director of Finance

- I. Call to order
- II. Approval of minutes from 1-8-18 meeting
- III. Old Business
  - A. Determining staggered terms of current members
  - B. Additional voting member
- IV. New Business
  - A. Preparing for diversity-related recognition proclamations, by month:
    1. February: Black History - **to be submitted asap this week**
    2. March: Developmental Disability Awareness; Women's History
    3. April: Fair Housing
    4. May: Asian American and Pacific Islander Heritage
    5. June: LGBTQ Pride
    6. July:
    7. August:
    8. September: International Day of Peace (21); Hispanic Heritage (Sept. 15-Oct. 15)
    9. October:
    10. November: Native American Heritage
    11. December: Human Rights Day (10)
    12. January: National Slavery and Human Trafficking Prevention

B. Updating City website with current information

1. DIC page
2. Ordinance
  - a) Chapter 12, Division 2 (Human relations Commission), Sec. 12-26 through 12-29
  - b) Chapter 12, Division 3 (Complaint Procedure) - remove?

C. Discussion re: updating existing ordinances referencing non-discrimination to include LGBTQ people

1. Chapter 12, Article III (Fair Housing Code)
2. Chapter 12, Article IV (Public Accommodation Code)
3. Chapter 12, Article V (Employment Practices Code)
4. Throughout the Ordinances generally re: male gendering

D. Education and outreach opportunities

1. Community survey
2. Community events

E. Other issues brought by DIC members

F. Other issues brought by the public

V. Items for next meeting: March 5, 2018

VI. Adjournment