

**City of Warrensburg**  
**Diversity and Inclusion Task Force**

MINUTES 8 January 2018

Members in Attendance: Suzy Latare, Kamel Ghozzi, Amber Clifford-Napoleone, Heather Jepsen, Megan McBride

Guests in Attendance: Mike Watts

- I. Called to order at 7:05pm
- II. Approval of December minutes: Motion by Heather, Second by Amber, unanimous.
- III. Old Business
  - a. Discussed recommendations to City Council re: ordinance. Amber discussed the issues of phrasing for gender identity, sexual orientation, and gender presentation, and difference between legally enumerated protections and general language. Recommended and motion was to include the additional phrases in the recommended ordinance language. Unanimous approval.
  - b. Discussion of current member terms. Heather requested to serve only one year and be replaced soonest. Amber asked to stay on an additional year to complete the planned survey. Since not everyone was in attendance, this issue was tabled for next meeting, where we will devise a plan for rolling off old members and bringing on new members.
  - c. Additional voting member. Suzy stated additional members are needed. Amber suggested Elaine Sepulveda and Atsuki Mori. Suzy suggested Barbara Mayfield, Nancy Friel, or other representatives of people with disabilities and the elder community. Suzy asked members to approach possible new members to get applications submitted.
- IV. New Business
  - a. Discussion of education/outreach opportunities. Suzy will be at the PCI event in March. Amber suggested the McClure Museum, Politics and Social Justice Week, and the upcoming Girl's Night Out fundraiser. Suzy is developing bookmarks with our logo and contact information to increase our profile in the community.
  - b. Other issues
    - i. Amber presented this year's legislative agenda and bills to watch
    - ii. City Non-Discrimination statement- do we have one? Do we need one?
    - iii. Amber presented an initial draft of a community survey, limited to five questions for online and print distribution. She will put them in an online format and distribute to members for comments, and then submit for Non IRB Determined status.
    - iv. Question from Watts: When is the committee official, and hopes that a non-discrimination statement/ordinance is next on our agenda.
- V. Items for Next Meeting
  - a. Roll off schedule for members
  - b. Updates on outreach
  - c. Updates on survey
  - d. Look at existing city ordinances for language concerns

*Submitted by Amber R. Clifford-Napoleone, 29 March 2018*