

Warrensburg, Missouri
Diversity & Inclusion Commission
Meeting Minutes

October 1, 2018 7:05PM

Attendees

The following were present:

Voting members: Chair Suzy Latare, Vice- Chair Erica Collins, Atsuki Mori, Heather Jepsen, Kamel Ghazzi, Elaine Sepulveda

Ex-Officio members: none present **City Staff:** Matthew Lue

I. Call to Order

Chair Suzy Latare called to order the regular meeting of the Diversity and Inclusion Commission at 7:05 p.m. on October 1, 2018 in the Warrensburg Community Center, Room 3.

II. Approval of September 4, 2018 Minutes: Motion Erica Collins, Second Kamel Ghazzi. Motion carried.

III. Old Business

A. Ordinance Update

1. Request to the City Council: addition of the words “sexual orientation, gender identity, and gender presentation” to Chapter 12, Articles III (Fair Housing Code), IV (Public Accommodations Code) and V (Employment Practice Code) where other descriptors are listed re: non-discrimination
 - a. Motion by Heather Jepsen: Matthew Lue present the request of the Diversity and Inclusion Commission to the City Council the addition of the words “sexual orientation, gender identity, and gender presentation” to Chapter 12, Articles III (Fair Housing Code), IV (Public Accommodations Code) and V (Employment Practice Code) where other descriptors are listed re: non-discrimination for protected

classes detailed in sections 12-66, 12-67, 12-68, 12-69, 12-87, 12-107, 12-108 (a), 12-108 (b)

B. Community Events and Outreach

- Promotional items have been ordered. The fans made by RISE were a big hit at Get the Red Out!
- Erica will order pencils from Oriental Trading Company and Atsuki has requested the candy needed for the parade from Matthew this week.
- For the Homecoming Parade on October 27th Suzy will check with the International Student Organization to see if they would allow us to walk with them. We will hand out the link to the survey and candy during the parade. We will carry a banner with our name on it. Please watch your email for details
- **February 21st**- Girl's Night Out

C. Community Survey:

- DIC members are asked to assist with getting the word out about the survey
- DIC members will place surveys around Warrensburg so they are available to everyone.
- The survey will be open until 30 November.
- Dr. Amber Clifford states a little over 100 people have answered the survey so far. She would like us to post the QR Code around town in large size so folks can participate.

IV. New Business

A. Other issues brought by DIC members

1. A community member approached Matthew about an Ethnic Festival in Warrensburg. The Commission is interested in potentially planning a smaller scale event in the spring of 2019 and a larger event in the spring of 2020. Erica Collins suggested reaching out to the committee who plans the Ethnic Festival in KC, Mo to get some

information and tips. Matthew will contact someone from the Ethnic Enrichment committee in KC and bring the info to the group.

B. Multicultural Night

1. Collin has expressed interest in reviving this activity that was previously sponsored by the Warrensburg, RVI School District. Many community members are in support. More info to come.

C. Other Issues brought by the public- None

V. Items for next meeting: November 5, 2018

- Consult agenda for November 5, 2018 meeting

VI. Adjournment- Motion to adjourn, Erica Collins. Second, Suzy Latare. Motion carries Adjourned at 8:03 p.m.

Respectfully submitted,

Erica Collins